



ESG Newsletter: A Year of Great Achievement



Welcome to the twelfth issue of GID's ESG Newsletter. This edition highlights both GID's and Windsor Communities' recent Environmental, Social, and Governance achievements, as well as provides updates on our existing programs.

To learn more about our ESG program, please visit the [ESG page](#) of the GID website or contact the ESG team at esg@gid.com.

Congratulations to all! IMP achieved 1st Place in GRESB. WCRF placed in top 10 for first year of reporting.



GID is proud to share our results for the 2021 GRESB Real Estate Assessment.

We achieved the prestigious recognition of the Residential Americas Regional Sector Leader and Non-listed Sector Leader by achieving **1st place ranking in the U.S. Residential, Multi-Family, Core Non-Listed Category** for the IMP portfolio. IMP also achieved a GRESB 5 Star Rating for the third consecutive year, meaning it performed in the top 20% of all GRESB respondents. In addition, IMP achieved a GRESB Green Star designation for the fifth consecutive year, demonstrating excellence in ESG management and implementation. We are also delighted that WCRF was ranked in 9th place which is excellent for its first reporting year.

GRESB assesses real estate and infrastructure portfolios world wide on their environmental, social and governance (ESG) performance. Reporting to GRESB includes numerous benefits such as receiving a comparative analysis with our peers, a clean roadmap to improve our ESG performance, and a communication platform to engage with investors.

These ranking were awarded on 10/1/21 based on CY 2020 performance data. A fee of \$4,800 USD was paid per submission to participate in GRESB.

GID 2020-2021 Annual Report



[1 - View Full Report Here](#)

We are excited to share our 2020-2021 Annual ESG Report! Highlights from the report include:

- Submitted our first GRESB Real Estate Assessment for our Windsor Columbia Realty Fund
- Continued our LED lighting retrofit program at eight properties, projected to save 562.5MWh of energy annually, the equivalent to the annual energy use of 48 residences
- Achieved 15 ENERGY STAR certifications to recognize our highest performing assets
- Installed Smart Irrigation systems at three multifamily properties to reduce outdoor water use
- Continued Diversity and Inclusion Internship program for underrepresented candidates to prepare themselves for a career in the real estate industry.
- 39 properties across our multifamily portfolio held a total of 49 certifications, including LEED, IREM, Fitwel among others.

We are proud of the progress that GID has made over the last year, which demonstrates our continued commitment to our Environmental, Social and Governance (ESG) Program.

IREM Certifications



We are thrilled to announce that 5 of our properties achieved the IREM Certified Sustainable Property (CSP) certification in 2021! The recipients are:

- Windsor at Aviara

- Windsor at Cambridge Park
- Windsor at Dogpatch
- Windsor at Hancock Park
- Windsor at South Lamar

This certification is awarded to high performing, efficient properties and focuses on improving five performance areas: Energy, Water, Health, Recycling, and Purchasing. Congratulations to our teams that made this possible!

ENERGY STAR Certifications



GID is working with Verdani Partners to submit applications for the 2021 ENERGY STAR labels for all eligible buildings this year. ENERGY STAR is a program run by the U.S. Environmental Protection Agency (EPA) that provides energy efficiency tools and resources to identify cost-effective approaches to managing energy use. ENERGY STAR certified buildings help protect the environment by generating fewer greenhouse gas emissions than typical buildings and must meet strict energy performance standards set by the EPA.

Summer Internship Update



During the summer of 2021, we offered the GID Summer Analyst internship program for the third year. Our interns spent the summer assisting the Portfolio and Asset Management Teams in overseeing the management of the company's real estate holdings, developing an understanding of the multifamily real estate sector, and gaining core competencies and foundational knowledge necessary to succeed in a real estate management career. Our internship program has become a great recruiting tool and two of the interns from our 2020 cohort have returned to GID as full-time time employees in 2021.

National Honey Bee Day - Jesse Chavez



In August 2021 GID and Windsor Communities celebrated National Honey Bee Day. After announcing that this was the ESG Event for August, we learned that Jesse Chavez the Service Manager at Villa Montanaro has a passion for beekeeping!

Beekeeping is very important to maintain our ecosystems. Honeybee populations are on the decline and that is why people like Jesse are needed to help save and maintain bee colonies! For those that do not know, bees are vital for pollinating plants and crops, a vital step in ensuring our food supply.

In 2021 there was a swarm of bees at Estates of Park Place. Jesse worked alongside Anthony McQuade to relocate this bee colony to safety. Thank you both for your great work saving the bees at Estates!

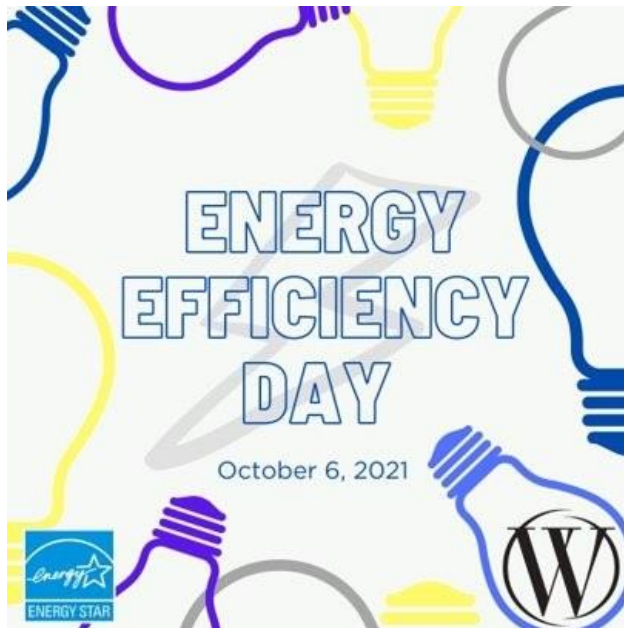


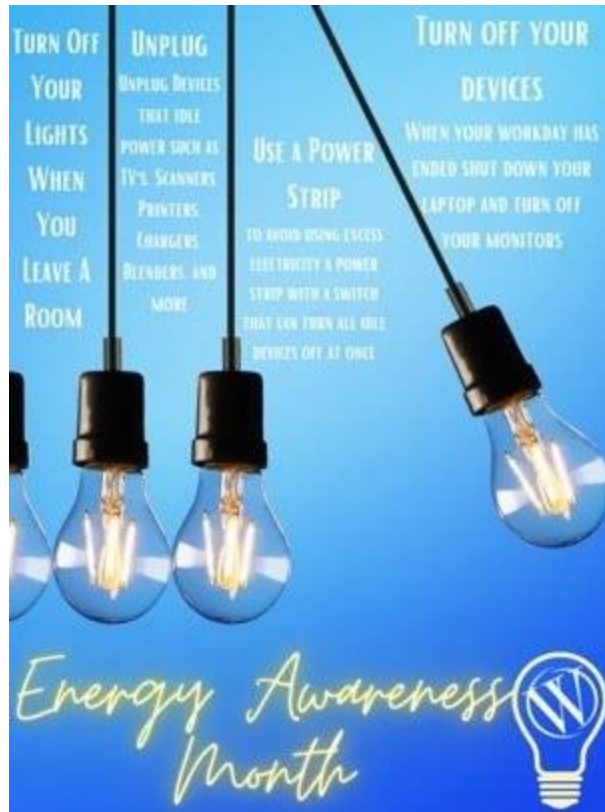
2 - Estates at Park Place Swarm Relocation



3 - Jesse and Alejandro

Energy Efficiency Day & Energy Awareness Month





On Wednesday, October 6th, GID and Windsor celebrated the 6th annual nationwide Energy Efficiency Day. The purpose of this celebration is to raise awareness among residents and communities on the importance of energy efficiency measures and actions. While Energy Efficiency Day is celebrated one day per year, efficiency has year-round benefits!

On Tuesday, October 26th, GID participated in ENERGY STAR Day. ENERGY STAR Day is a celebration of collective efforts to bring the benefits of energy savings and climate protection to all - helping us save today, save tomorrow, and save for good.

Also in October, GID and Windsor kicked off our three-month Energy, Waste and Water awareness campaigns. The purpose of the campaigns is to educate our residents and communities on actions to help reduce our environmental impact, lower utility bills, and help GID and Windsor move towards our long-term targets.

Electric Vehicle Charging Stations at your Community?



If you have or anticipate a demand for EV charging stations please complete this [form](#).

We will review your submission and assess the most effective deployment plan with our national partner, Chargepoint.

LEED Green Associate Training



The graphic features a green and yellow geometric background with a city skyline and wind turbines. A photo of two women is in the top right. Text includes instructor names and course details.

Instructors:
Danielle Horton, Verdani LEED Fellow
Founder and President, Verdani Partners
Jessica Lopez, LEED AP O+M
Director of Sustainability, Verdani Partners
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VERDANI PARTNERS

LEED Green Associate Online Training

LEED 4.0 Exam Preparation Course

- 5 HOURS (300 MINS)**
- 16 VIDEOS 170 SLIDES**
- 200+ KEY TERMS STUDY SHEET**
- ONLINE PRACTICE TEST**

To register for the course, [sign up here](#) and use the coupon code “**gidgreen**” for free access.

Note This does not cover the cost of the LEED Certification test.

FILL IT FORWARD



Go #ONETEAM GID & Windsor - 8,431 reuses so far! That's 253lbs of waste avoided and 4,800kWh of power saved to date.

If you have not received your reusable water bottle, please email ESG@gid.com and get filling and scanning.

[How it works!](#)

[GID Infomercial](#)

RECENT INDUSTRY HIGHLIGHTS

[Boston Enacts Building Decarbonization Ordinance](#)

[What was agreed at the Glasgow Climate Conference?](#)

[ESG Proptech Trends For A Sustainable Future In Real Estate](#)

[Smart EV Charging in Buildings: a key lever for accelerating EVs' adoption](#)